



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001112/2024

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Held in Glasgow on 12 May 2025

Employment Judge L Doherty

10 **Mr J Mooney**

**Claimant
In Person**

15 **Hope South West Limited (In Liquidation)**

**Respondent
Not present and
Not represented**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The Judgment of the Tribunal is that:

1. The claim of automatically unfair dismissal under Section 103A of the Employment Rights act 1996 (the ERA) succeeds and the respondents are ordered to pay the claimant a monetary award of £38,210;
2. The claim of having suffered a detriment under 48 of the ERA succeeds and
25 the respondents are ordered to pay the claimant the sum of £15,000 in respect of the loss suffered by him;
3. The respondents are in breach of the claimant's contract of employment, and are ordered to pay the claimant damages of £200.

REASONS

30 Reasons were provided orally.

Date sent to parties

15 May 2025