



# EMPLOYMENT TRIBUNALS

## Claimant

Darren Trimble

v

## Respondent

(1) Noordzee Holding Limited  
(2) Shah McQueen  
Development (UK) Ltd

**Heard at:** Bury St Edmunds

**On:** 22 April 2025

**Before:** Employment Judge K J Palmer (sitting alone)

## Appearances

**For the Claimants:**

In person

**For the First and Second Respondent:**

No appearance and no  
representation

## JUDGMENT

It is the Judgment of this Tribunal as follows:

1. Proceedings against Shah McQueen Development (UK) Ltd, the Second Respondent, are dismissed.
2. Judgment is awarded against Noordzee Holding Limited, the First Respondent, as follows:
  - 2.1. There has been an unlawful deduction of wages. In this respect the Claimant is awarded three sums. The first in respect of unpaid wages is £946.00. The second, in respect of unlawful deductions that were then not paid into the Claimant's pension is £167.85 and the third, for unpaid sick pay is for £437.60.
  - 2.2. The Claimant is also awarded the sum of monies in lieu of accrued untaken holiday, or holiday pay, in the sum of £1,488.12.
3. This gives a grand total payable by Noordzee Holding Ltd to the Claimant of £3,039.57. These sums should be paid gross without deductions of tax or National Insurance.

Approved by:

Employment Judge K J Palmer

Date: 28 April 2025

Sent to the parties on: 23/5/2025

For the Tribunal Office.