

## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

5	Case No: 80	02184/24
10	Preliminary Hearing Held in Aberdeen by Cloud Based Video Platform on 2 May 2025 at 9.45 am	
	Employment Judge Porter SIR	
15	Dr S Hewage	Claimant Represented by: Mr Cameron, Lay Rep
20	Shetland Health Board	Respondents Represented by: Ms Craik, solicitor

25

30

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

It is the judgment of the Employment Tribunal to dismiss all claims brought by the claimant in these proceedings. The Tribunal does not have jurisdiction to hear the claims due to Time Bar.

35

Date sent to parties

08 May 2025

40

ETZ4(WR)