



EMPLOYMENT TRIBUNALS

Claimant: A Alderdice
Respondent: NHS Business Services Authority

HELD AT: Newcastle **ON:** 17-21 March and 15 April 2025
(in chambers 14 April 2025)

BEFORE: Employment Judge Aspden
E Euers
C E Hunter

REPRESENTATION:
Claimant: In person
Respondent: Ms Clayton, counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that:

1. The following complaint is well founded:
 - 1.1. The complaint that the respondent failed to comply with a duty to make reasonable adjustments and thereby discriminated against the claimant contrary to the Equality Act 2010 by failing to provide her with a roller ball mouse between 29 August 2023 and 11 September 2023.
2. The tribunal has jurisdiction to consider that complaint.
3. The respondent must pay to the claimant £1,240.56 made up as follows:
 - 3.1. compensation for injured feelings of £1,100;
 - 3.2. interest (on the award of £1,100) amounting to £140.56, awarded under regulation 2 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 calculated from 11 September 2023 to 15 April 2025 at 8% per annum.
4. None of the claimant's other complaints are well founded. All of those complaints are dismissed.

Employment Judge Aspden

Date 23 April 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>