



EMPLOYMENT TRIBUNALS

Claimant: Vincentia Gray Allison

Respondent: Starlybek Care Ltd

JUDGMENT

The Claimant's claim of unfair dismissal is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The Claimant was employed by the respondent for less than two years. Therefore the Claimant is not entitled to bring such a complaint.
4. The Tribunal wrote on 12 March 2025 giving to the Claimant an opportunity to provide reasons why the complaints of unfair dismissal should not be struck out.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.

Employment Judge Burge
16 May 2025

JUDGMENT SENT TO THE PARTIES
ON

24 May 2025

FOR THE TRIBUNAL OFFICE

P Wing