



# EMPLOYMENT TRIBUNALS

**Claimant:** Annette Fowler

**First Respondent:** Mojo Coffee Lewes Road Limited (in liquidation)

**Second Respondent:** The Secretary of State for Business, Energy and Industrial Strategy

**Heard at:** Croydon (by CVP)

**On:** 21 February 2025

**Before:** Employment Judge Lumby

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Did not attend

# JUDGMENT

The judgment of the Tribunal is as follows:

## Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£3,252.42**.

**Approved by:**  
**Employment Judge Lumby**  
**21 February 2025**

**12 March 2025**

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**Sent to Parties.**

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.