



EMPLOYMENT TRIBUNALS

Claimant: Mr J Nash

Respondent: Cotswold Drinks Co Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 26 September 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,608.52 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £966.12.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £514.93.
5. The claimant's claim in respect of SSP is dismissed as the tribunal has no jurisdiction to declare an entitlement to SSP.

Approved by Employment Judge Anstis
23 April 2025

JUDGMENT SENT TO THE PARTIES ON
22/5/2025

FOR THE TRIBUNAL OFFICE