



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Joe

**Respondent:** Topsy Vegan Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2024 – Rule 22

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£439.78** without any deduction or set off.
2. If the Respondent is required to make any PAYE deductions in association with this payment, then it must make those payments in addition to the amount mentioned in the previous paragraph; that is, the gross sum which the Respondent must pay is the figure which will leave the Claimant with **£439.78** net, after PAYE deductions, if any.

Approved by : **Employment Judge Quill**

Date: 16 April 2025

JUDGMENT SENT TO THE PARTIES ON

22/5/2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

#### Public access to employment tribunal decisions

Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.