



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Adams  
**Respondent:** London Underground Ltd.  
**Heard at:** London East Hearing Centre (by CVP)  
**On:** 16 May 2025  
**Before:** Employment Judge E Whittall

**Representation:**

**Claimant:** In person  
**Respondent:** Mr R Winspear (Counsel)

## JUDGMENT

The judgment of the Tribunal is as follows:

### Strike out of claim

1. The claim in its entirety, including the claims under section 13 of the Employment Rights Act 1996, section 10 of the Employment Relations Act 1999 and section 12 of the Employment Relations Act 1999, is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospects of success.

**Employment Judge Whittall**  
**Dated: 16 May 2025**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

