



EMPLOYMENT TRIBUNALS

Claimant: A Alesmail

Respondent: Leonard Buca LTD

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on **31st December 2024**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant is not entitled to a statutory redundancy payment because he was employed for less than 2 years.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1150.00** gross.
4. The respondent must pay the claimant **£1150.00** in total.

Approved by:

Employment Judge Quill

Date: 15/4/2025

JUDGMENT SENT TO THE PARTIES ON
21/5/2025

FOR THE TRIBUNAL OFFICE