



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms Scholes

**Respondent**  
Freerein Organisation Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Midlands West

**ON**

20 May 2025

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Williams, Owner

## JUDGMENT

**The judgment of the tribunal is that:**

1 The claimant's claim for breach of contract (unpaid notice pay) succeeds. The claimant is entitled to damages in the sum of £2,574 (agreed figure), to which an agreed offset in the sum of £190.08 is to be applied. Damages payable to the claimant are therefore in the sum of £2,383.92 (agreed figure).

2 The claimant's claim of an unlawful deduction from wages by way of non payment of the National Minimum Wage succeeds. The respondent shall pay to the claimant wages in the sum of £45.76 (gross).

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

- 3 The claimant's claim for unpaid holiday pay fails and is dismissed.

Case No:1306199.24

**Employment Judge Harding**

Approved on: 20 May 2025