



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss O Mawuli Surrzema

**Respondent:** Maypole Health Care Limited

**Heard at:** Birmingham (in public, by video) **On:** 8 May 2025

**Before:** Employment Judge Edmonds

## Representation

**Claimant:** In person

**Respondent:** Mr M Clayton, solicitor

# JUDGMENT

1. The complaint of direct race and/or sex discrimination about the following:

“During the period from: 30 October 2023 when I made a grievance up until I received an email dated 12 February 2024 confirming the outcome of my grievance, the respondent deliberately used an old email address to delay the process, through Mr Salv Tuzze”

is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.

Approved by:

**Employment Judge Edmonds**

**19 May 2025**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral

judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)