



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Ahmad

Respondent: Winkel Limited

Heard at: London South (in public; via CVP)

On: 5th February 2025

Before: Employment Judge Anderson (Sitting Alone)

Representatives

For the claimant: In Person

For the respondent: Mr Smith (Counsel)

JUDGMENT

1. The claim for unlawful deduction from wages is well founded. The Respondent unlawfully deducted the sum of £4421.60 from the wages of the Claimant. The Respondent is ordered to pay this sum to the Claimant.

Employment Judge Anderson

21st May 2025

Notes

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Judge was under the incorrect impression that the Judgment had been sent out earlier. When he was informed that there was no signed Judgment, he drafted the above Judgment to be sent to the parties immediately. He offers his sincere apologies to the parties.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>