



EMPLOYMENT TRIBUNALS

Claimant: Mr D Burcica

Respondent: Chicken Cabins Ltd

Heard at: Leeds

On: 12 and 13 May 2025

Before:

Employment Judge Wade

Ms W Harrison

Mr K Lannaman

Representation

Claimant: In person

Interpreter: Ms C Calniciuk

Respondent: Mr E Walker, counsel

The unanimous judgment of the Tribunal is:

JUDGMENT

- 1 The claimant's complaint of a failure to make reasonable adjustment succeeds.
- 2 The claimant's complaint of unfavourable treatment because of something arising in connection with disability succeeds.
- 3 The Tribunal awards the sum of £15,000 by way of injury to feelings (which is not in connection with the termination of employment).
- 4 Interest is awarded in the sum of £1200.
- 5 The total sum payable by the respondent to the claimant is £16,200.

Employment Judge JM Wade

Date 13 May 2025

NB: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Requests for written reasons **must be copied to all parties and received by the Tribunal no later than 14 days from the date this decision is sent to the parties.**