



EMPLOYMENT TRIBUNALS

Claimant: Mrs Nichola Bentley

Respondent: Axiom Ince Limited (in administration)

JUDGMENT

The Employment Tribunal Procedure Rules 2025 – Rule 22

1. The claimant's complaint that the respondent failed to comply with the requirements of section 188(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 as to consultation about proposed dismissals is well-founded.
2. The Tribunal makes a protective award under section 189 of the 1992 Act that the respondent shall pay remuneration to the claimant for the protected period specified in paragraph 3 below.
3. The protective award is for the period of 90 days from 1 October 2023.
4. The Recoupment Regulations apply to the award.

Approved by: ***S D Robertson***

Regional Employment Judge Robertson

Date: 16 April 2025