



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr J. McMillan

Beacon Education MAT Limited

Held at: Exeter

On: 6-8 May 2025

Before: Employment Judge Smail
Mr K. Sleeth
Mr I. Ley

Appearances

Claimant: In Person

Respondent: Mr M. Palmer (Counsel)

JUDGMENT

1. The claimant's claims of breach of contract, wrongful dismissal and race discrimination fail and are dismissed.
2. The deposit of £500 together with interest must be paid to the Respondent's solicitors without further order.
3. There is no application for costs otherwise.

Full written reasons were applied for by the Claimant and will follow.

Employment Judge Smail
08 May 2025
South West Region

Judgment sent to the parties on
21 May 2025 By Mr J McCormick

For the Tribunal Office