



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000467/2025**

**Employment Judge: M Robison**

**Miss A Clarke**

**Claimant**

**121 Care@Home Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,375 (6 weeks' gross pay at a rate of £562.50 per week).
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,656.25 (6.5 weeks' gross pay at a rate of £562.50 per week).
3. The respondent shall be at liberty to deduct from the above sum in respect of notice pay prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remit such sums so deducted to HM Revenue and Customs, and provides to the claimant with written evidence of the fact and amount of such deductions and of

the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this Judgment.

**Date sent to parties**

02 April 2025

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