

**Reference: 2025-054**

Thank you for your email in which you requested the following information under the Freedom of Information Act 2000 (FOIA):

**1. Does your department/public body know what its ethnicity pay gap was for the reporting years April 2023 to 31 March 2024, April 2022 to 31 March 2023 or April 2021 to May 2022, please?**

**1a. If it did monitor the ethnicity pay gap in any or all of these years, please share the results with me. (For the avoidance of doubt, I want to know what the ethnicity pay gaps were for these years. Please provide me with any written outcomes of this monitoring, even if these are internal documents.)**

**2. Is your department/public body currently monitoring its ethnicity pay gap for the April 2025 to March 2026 reporting period, please?**

**2a. If it is monitoring this, does it currently intend to publish the results?**

**3. How many FTE employees currently work for your department/ non-governmental public body?**

**3a. If possible, please provide an ethnicity breakdown for these employees.**

### **Response**

#### **Questions 1, 1a, 2, 2a, and 3a**

The SFO does not hold information in the format you have requested.

#### **Question 3**

I can confirm that the SFO does hold the information you have requested.

You will be able to find the information on the SFO website in our Annual Reports and Accounts (ARA) here: [Annual Report & Accounts 2023-24 - GOV.UK](#). For information from previous years, please visit the National Archive website: [Archive Timeline - UK Government Web Archive](#).