



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000178/2025

Employment Judge: N M Hosie

Miss D Christie

Claimant

Colin's Tyres

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent has unlawfully withheld wages and is ordered to pay the claimant the gross sum of Three Hundred and Thirty Two Pounds and Seventy Eight Pence (£332.78) (Calculated on the basis of 25.5 hours x £13.05p/h).
2. The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the gross sum of Two Hundred and Seventy Seven Pounds and Thirty One Pence (£277.31) (Calculated on the basis of 21.25 hours x £13.05p/h).
3. The respondents having failed to pay Statutory Sick Pay for the period 14/11/2204 to 15/11/2024 (2days) is ordered to pay 2 days Statutory Sick Pay to the claimant in the gross sum of Forty Six Pounds and Seventy Pence (£46.70) (Calculated on the basis of 2 days x £23.35per day).
4. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

Date sent to parties

7 March 2025
