



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000082/2025**

**Employment Judge: A Kemp**

**Ms B Gordon**

**Claimant**

**OGV Taproom**

**Respondent**

## **JUDGMENT Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent has made an unauthorised deduction from wages for pay due and is ordered to pay the claimant the gross sum of Thirty Two Pounds and Forty Seven Pence (£32.47) (calculated on the basis of 64.95 hours x £13 per hour= £844.35 - £811.88 already paid).

2. The respondent having failed to pay the claimant's holiday entitlement has made an unauthorised deduction from wages and is ordered to pay the claimant the sum of Seven Hundred and Fifty One Pounds and Forty Six Pence (£751.46) (calculated on the basis of 12.07% of total earnings of £6,225.88).
3. The respondent having failed to pay agreed fuel expenses is ordered to pay Forty Pounds (£40.00) in that regard as a breach of contract.
4. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

**Date sent to parties**

**18 February 2025**