



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001362/2024

Mr N Capon

Claimant

LBD Pubs Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response having been presented Employment Judge, I McFatridge, has decided to issue the following judgment on the available material under Rule 21: The respondent shall pay the following sums to the claimant:

- 1 The respondent has unlawfully withheld wages and is ordered to pay the claimant the sum of One Thousand Three Hundred and Twelve Pounds and Fifty Pence (£1312.50) (Calculated on the basis of 87.5 hours x £15p/h) being gross wages without deduction of tax.

- 2 The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the sum of Four Hundred and Thirty Five Pounds (£435.00) (Calculated on the basis of 29 hours x £15 p/h) being gross wages without deduction of tax.
- 3 The hearing schedule for 15 January 2025 at 10.00am is cancelled.
- 4 The respondent shall be at liberty to deduct from the above sums such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required to do so by law and if it does so, it must duly remit the sums so deducted to HM Revenue and Customs, and provide the claimant with written evidence of this detailing the deductions made and the by paying eh sums under deduction of tax will be held to have satisfied the requirements of this judgment.

I McFatridge
Employment Judge

31 December 2024
Date of Judgment

Judgment sent to parties

03 January 2025