



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Rema Pall

**Respondent:** Capita People Solutions

**Heard at:** London South (by video)

**On:** 07/05/2025

**Before:** EJ England

## Representation

**Claimant:** did not attend

**Respondent:** did not attend

# JUDGMENT

1. The claim for unpaid wages and/or notice pay is struck out because it has not been actively pursued.
2. Summary reasons are:
  - a. The Respondent has not provided an ET3 but by email of 05/02/25 stated that it was not the employer but instead that a school was the correct employer and the school had informed them that a COT3 settlement was being prepared. The claim is for a sum of £832.
  - b. The Claimant was written to by the Tribunal by letter of 22/04/25 and asked for the Respondent's correct name and address but she did not reply.
  - c. The Claimant was then sent the video hearing link yesterday and replied to say "On the 22nd April 2025 I received a letter from the Tribunal stating that the address I (the claimant) had given was wrong and that I was required to provide the legal address of the respondent, which I have been unable to do. I therefore believed the hearing for tomorrow would not proceed as planned".
  - d. Today she was emailed and asked to confirm if she was attending and simply replied, "No, I will not be attending the hearing".
  - e. There is no other correspondence from the Claimant on the file.
  - f. Today's hearing was listed as a final hearing and directions were sent to both parties to provide evidence in advance. No evidence was filed with the Tribunal.
  - g. No one attended the hearing or provided any further explanation to the above. The Claimant did not pick up the Tribunal's phone call

when an attempt was made to contact her.

- h. It appears the claim is not being actively pursued, potentially because it has been settled.

Employment Judge England

Date 7<sup>th</sup> May 2025

Judgment sent to parties on:

Date: 19<sup>th</sup> May 2025

For The Tribunal Office

Notes

Written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>