



EMPLOYMENT TRIBUNALS

Claimant: Mr Marco Beschizza

Respondent: Just the Tipple Ltd

Heard at: Croydon (by CVP)

On: 15 May 2025

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: Mr A Winfield-Freed

Respondent: Mr J Newman (Director)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unpaid overtime is dismissed.

Holiday Pay

2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
3. The respondent shall pay the claimant **£2,525.48**. The claimant is responsible for paying any tax and National Insurance.

Approved by:
Employment Judge Lumby
15th May 2025

Judgment sent to the parties on:
19th May 2025

For the Tribunal Office

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.