



EMPLOYMENT TRIBUNALS

Claimant: Mrs N McClure
Respondent: Keld Cleaning Services

JUDGMENT

The claim was presented in the Leeds Employment Tribunal on 17 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The Tribunal declares the respondent made unauthorised deductions from the claimants' wages. The respondent is ordered to pay the claimant the gross sum of **£139.60**. This consists of:
 - a. A gross sum of **£40.26** in relation to a shortfall in wages for September 2024 paid at the incorrect hourly rate of £11 per hour instead of the correct rate of £11.44 per hour; and
 - b. A gross sum of **£99.34** in relation to unpaid wages for 1 day (£11.44 per hour x 8 hours 41 minutes).
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£425.95** (£11.44 per hour x 37 hours 14 minutes).
3. The hearing listed on **03 June 2025** is cancelled.

Approved by:

Employment Judge Ayre

14 May 2025