



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Qureshi

**Respondent:** County Durham & Darlington NHs Foundation Trust

**Heard at:** Newcastle Civil & Family Courts & Tribunal, via CVP

**On:** 7<sup>th</sup> & 8<sup>th</sup> April 2025

**Before:** Employment Judge Pitt

**Representation**

**Claimant:** Ms Crawshay-Williams, Counsel

**Respondent:** Mr Boumphrey, Counsel

## JUDGMENT

1. The claims for Compensation for Unpaid Holiday Pay during the period of the claimant's employment with the respondent are struck out.
2. For the avoidance of doubt this includes the following periods:-
  - 2.1 Any claims brought in Case Number 2501915/23
  - 2.2 Any claim for the period between 4<sup>th</sup> January 2021- 15<sup>th</sup> November 2021
  - 2.3 Any claim for the period 13<sup>th</sup> May 2023 - 21<sup>st</sup> January 2024

Approved by: Andrea E Pitt  
**Employment Judge AE Pitt**  
**23<sup>rd</sup> April 2025**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)