



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Ramsden

Respondent: Locala Community Partnerships C.I.C.

Heard at: Sheffield by video

On: 1 May 2025

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: Mr Lassey (counsel)

JUDGMENT

Upon hearing from the claimant and respondent:

In respect of the issue of whether the claimant's unfair dismissal complaint was presented within the time limit provided for in section 111(2) of the Employment Rights Act 1996, the judgment of the Tribunal is that:

1. The unfair dismissal complaint was not presented within the time limit provided for in section 111(2)(a); and
2. For the purposes of section 111(2)(b), it was reasonably practicable for the claimant's unfair dismissal complaint to be presented within the time limit provided for in section 111(2)(a).

Accordingly, the Tribunal does not have jurisdiction to hear the claimant's unfair dismissal claim because it was presented outside the time limit, and the claim is dismissed.

Employment Judge Tegerdine

Date 3 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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