



EMPLOYMENT TRIBUNALS

Claimant: Ms S Murphy

Respondent: ISG Construction Limited (In Administration)

Heard at: Bristol (in private, by CVP) **On:** 2 May 2025

Before: Employment Judge Midgley

Representation

Claimant: Ms Murphy in person

Respondent: No representation or attendance

JUDGMENT

1. The claim of constructive unfair dismissal is well founded, and the respondent is Ordered to pay the claimant the following sums:

- | | |
|---|-----------|
| a. Basic award
(5 x 1.5 x £700) | £5,250.00 |
| b. Compensatory award (loss of earnings)
(12 weeks x 700) | £5,600.00 |
| c. Unpaid employer pension contributions
The lowest value being 10% of the total remuneration
paid or payable to employees for the 12 months prior
to the insolvency
((£207 x 14 = 2898) x 10%) | £289.00 |

2. The claim of sex discrimination contrary to section 26 Equality Act 2010 is well founded, and the respondent is Ordered to pay the claimant £16,000.00 in compensation for injury to feelings.

**Case Nos: 1401343/2024
1401344/2024**

Approved by

**Employment Judge Midgley
Date: 2 May 2025**

JUDGMENT SENT TO THE PARTIES ON
16 May 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.