Reference: 2025-036

Thank you for your email in which you requested the following information under the Freedom of Information Act 2000 (FOIA):

Please could you provide me with the current pay structure for staff employed by the Serious Fraud Office, including the minimum and maximum for each grade/band. Please also include London/National.

<u>Response</u>

The SFO does not have London or National pay rates. Please see the below tables for 2024/25:

Grade	Grade Type	Minimum	Maximum	Fixed Value Award
Band G (Apprentice)	Spot Rate	£23,470		£1,329
Band F (AO)	Spot Rate	£27,753		£1,571
Band E (EO)	Corporate	£28,506	£33,565	£1,478
	Digital	£31,655	£35,243	£1,593
	Operational	£28,506	£33,565	£1,478
Band D (HEO)	Corporate	£34,437	£37,853	£1,722
	Digital	£38,556	£41,104	£1,897
	Operational	£34,437	£41,767	£1,815
	Investigator Start Point	£36,950	£41,767	£1,875
Band C (SEO)	Corporate	£40,178	£44,780	£2,023
	Digital	£43,886	£49,887	£2,233
	Operational	£41,223	£49,083	£2,151
	Investigator Start Point	£42,840	£49,083	£2,189
Band B (G7)	Corporate	£55,789	£66,021	£2,901
	Digital	£60,899	£69,323	£3,101
	Operational	£58,083	£67,473	£2,990
Band A (G6)	Corporate	£71,056	£79,061	£3,575
	Digital	£73,396	£83,428	£3,734
	Operational	£72,320	£83,281	£3,705

Senior Civil Service Pay Award				
Grade	Minimum	Maximum		
SCS1	£76,000	£117,800		
SCS2	£98,000	£162,500		
SCS3	£128,000	£208,100		