



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Cresswell

Respondent: High Speed Two (HS2) Ltd

Heard at: London South Croydon, in public, by CVP

On: 20-22 January, 6 March & 13 May 2025

Before: Employment Judge Tsamados (sitting alone)

Representation

Claimant: Mr J Mitchell, Counsel

Respondent: Ms R Thomas, Counsel

JUDGMENT AT REMEDY HEARING

The Judgment of the Employment Tribunal is as follows:

- 1) The claimant is awarded compensation payable by the respondent in the sum of £319,070.95 gross.
- 2) This consists of loss of earnings of £232,817* net, interest of £1,257.14*, a payment analogous to a basic award of £1,713, less £43,672.57 mitigation income. The total award is of £192,114.57 grossed up with tax required of £125,243.39* to reflect the total gross award of compensation £319,070.95*. The figures marked with a * were agreed by the parties.

- 3) The claimant is awarded legal cost in the sum of £10,422 payable by the respondent.

Employment Judge Tsamados

Date **13 May 2025**

JUDGMENT TO THE PARTIES ON
15 May 2025

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FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.