



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Marie-Antoinette St Joseph

**Respondents:** Citizens Advice Gateshead

**Heard at:** Newcastle Employment Tribunal

**On:** 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> 28<sup>th</sup> and 31<sup>st</sup> March and 02 April 2025

**Before:** Employment Judge Sweeney  
D Winter  
G Gallagher

**Representation:**

**For the Claimant:** in person  
**For the Respondent:** Sarah Ismail, counsel

## JUDGMENT

1. The complaints of harassment related to race, direct discrimination on grounds of race and victimisation are unfounded and dismissed as being wholly without merit.

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Employment Judge Sweeney

Date: **02 April 2025**

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>