



# EMPLOYMENT TRIBUNALS

**Claimant: Mr D Masih**

**Respondent: Mitie Limited**

**Heard at:** Birmingham Midlands (West) Region

**On:**

**Before:** Employment Judge P Swann  
Ms R Forrest  
Ms G Hammersley

**Representation**

**Claimant: No appearance**

**Respondent: Ms Quigley of Counsel**

## JUDGMENT

**The Judgement of the Tribunal is that :**

1. There being no appearance by the Claimant and on the application of the Respondent and the tribunal having considered the information before it and made such enquiries that were practicable about the reasons for the Claimant's absence, the claims are all hereby dismissed in accordance with rule 47 of the Employment Tribunals Rules of Procedure 2024
2. On the application of the Respondent, the tribunal hereby orders the Claimant to pay costs to the Respondent in the sum of £902.70 in accordance with rule 72(3) of the Employment Tribunals Rules of Procedure 2024 being the fees of the Respondent's Counsel incurred at a Preliminary hearing held on the 26 November 2024

Approved by:

Employment Judge P Swann

Date: 12/05/2025

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>