



# EMPLOYMENT TRIBUNALS

**Claimant:** Aivaras Lakavicius

**Respondent:** Lomax Commercial Interiors Ltd

## JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline, or request an extension of time to do so. They replied saying they had paid the Claimant but, despite being told to do so, have not submitted a defence on the correct form nor responded in any other way to the Tribunal.
2. The correct name of the Respondent is Lomax Commercial Interiors Ltd.
3. Having considered the ET1 provided by the Claimant, Employment Judge B Smith has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
4. The Respondent has unlawfully failed to pay wages from 8- 29 December 2024, totalling £3068.50 net.
5. Accordingly, the Respondent is ordered to pay the Claimant **£3068.50** and to account to HMRC for any tax and NI due on this sum.

---

**Employment Judge B Smith**

Date: **15 May 2025**

Sent to the parties on:

15 May 2025

.....

For the Tribunal:

.....