



EMPLOYMENT TRIBUNALS

Claimant: Ms T Xu

Respondents: (1) Binary.ai Ltd
(2) James Patrick-Evans

Heard at: London Central

On: 19-21 February 2025

Before: Employment Judge Baty

Representation

Claimant: Mr J Raizon (counsel)

Respondents: Mr G Probert (counsel)

JUDGMENT

The claimant's complaints of direct race discrimination and indirect race discrimination both fail.

Employment Judge Baty

Date 21 February 2025

JUDGMENT SENT TO THE PARTIES ON

24 February 2025

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FOR THE TRIBUNAL OFFICE