



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Leach

Respondent: RPS Lincolnshire Limited

RECONSIDERATION JUDGMENT

1. The judgment sent to the parties on 12 March 2025 is **varied** to refer to the claim for a protective award instead of redundancy payment in accordance with paragraph 2.
2. The claim seeking a **protective award** is **struck out**.

REASONS

1. The claimant consented to a judgment striking out the claim for a protective award, on the basis that the number of employees at the establishment where she worked meant there could not have been a breach of the duty to consult.
2. A judgment was prepared and sent to the parties on 12 March 2025 by EJ Adkinson. This erroneously referred to a claim of redundancy payment, instead of one for a protective award.
3. On 14 March 2025 the tribunal informed the parties of EJ Adkinson's intention to reconsider the judgment on the ground that it was issued in error, citing the error. The parties were given opportunity to object.
4. The claimant supports this course. The respondent did not object.

Employment Judge Clark
12 May 2025

JUDGMENT SENT TO THE PARTIES ON

15 May 2025

Raj Sohal
FOR THE TRIBUNAL OFFICE