



EMPLOYMENT TRIBUNALS

Claimant

Mr Oliver Boorn

v

Respondent

Sario Partners Limited

Heard at: Norwich (by CVP)

On: 27 March 2025

Before: Employment Judge Postle

Appearances

For the Claimants: In person

For the Respondent: Mr J Mobbs, Director

JUDGMENT

1. The Respondents were in breach of contract for failing to pay three months' notice and are Ordered to pay: £17,499.00.
2. The Claimant is entitled to 18 days accrued holiday and the Respondents are Ordered to pay holiday pay in the sum of: £4,846.15.
3. The total award amounts to **£22,345.15** payable by the Respondents forthwith.

Approved by:

Employment Judge Postle

Date: 12 May 2025

Sent to the parties on: 14 May 2025

For the Tribunal Office:

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>