



EMPLOYMENT TRIBUNALS

Claimant: Ms M Chauhan

Respondent: Marks & Spencer Plc

Heard at: Midlands West Employment Tribunal

On: 9 May 2025

Before: Employment Judge Fitzgerald

Representation

Claimant: in person

Respondent: Ms Ahmed, Paralegal

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as it was presented out of time. It was reasonably practicable for the Claimant to have lodged her claim in time.
2. Therefore the Claimant's claim is struck out and the proceedings against the Respondent are dismissed.

Employment Judge Fitzgerald

Date 9 May 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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