



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Cosmin Sabau

**Respondent:** RH45 HR Limited

**Heard:** by CVP in London Central

**On:** 07<sup>th</sup> May 2025

**Before:** Employment Judge Codd

## Appearances

For the Claimant: Mr Deane (Counsel)  
For the Respondent: Mr Stenson (Counsel)

# JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of a depression and anxiety disorder.
2. The claim of discrimination because of something arising in consequence of disability and harassment related to disability are therefore dismissed.

**Employment Judge Codd**

07.05.2025

**CASE No 2202094/2024**

Sent to the parties on

14 May 2025

For the Tribunal