



# EMPLOYMENT TRIBUNALS

**Claimant**

Claudine Aaron

v

**Respondent**

West Herts Sports Bar  
Management Limited (1)  
Sundeep Bhamra (2)  
Bharat Hindocha(3)

**Heard at:** Watford

**On: 8, 9, 10 April 2025**

**Before:** Employment Judge W Anderson  
G Bhatt  
S Holford

**Appearances**

**For the claimant:** In person

**For the respondent:** T Hussain (litigation consultant)

## JUDGMENT

1. The claimant's claim of failure to provide an itemised pay slip under s8(1) Employment Rights Act 1996 is upheld.
2. The tribunal declares that the first respondent failed to comply with s8(1) Employment Rights Act 1996 as the claimant was paid weekly but received an itemised pay slip monthly.
3. The tribunal makes no award for unnotified deductions under s12(4) Employment Rights Act 1996.
4. The claimant's claim of direct race discrimination is dismissed.
5. The claimant's claim of harassment related to race is dismissed.

Note

1

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Approved by:

Employment Judge W Anderson

Date: 10 April 2025

Sent to the parties on: 13 May 2025

For the Tribunal Office

Note

2

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.