



EMPLOYMENT TRIBUNALS

Claimant: Mr. Young

Respondent: Carbon Rewind Ltd.

PRELIMINARY HEARING

Heard at: Employment Tribunal at Watford

On: 17 April 2025

Before: Employment Judge Coll

Appearances:

For the Claimant: did not attend

For the Respondent: Ms Y Barlay, Peninsula Consulting

JUDGMENT

Upon the Claimant indicating over the telephone prior to the hearing that he did not wish to attend now or in the future

And upon the Claimant failing to complete the agenda for case management

And upon discussion of the ET1 in which the dates of service were 26/03/2024 - 12/04/2024:

1. The Tribunal does not have jurisdiction to hear the Claimant's claim in the ET1 for unfair dismissal as he does not have the requisite 2 year length of service.
2. The claim for unfair dismissal is therefore dismissed due to lack of jurisdiction.
3. By way of background, in case the Claimant did not mean to suggest that he would take no further part, directions have been produced in a separate document. As part of those directions the Claimant is directed to confirm **by Thursday 16 May 2025** in writing whether he wishes to withdraw his other claims or to continue with them.

Approved by:

Employment Judge Coll

Dated: 08/05/2025

Sent to the parties on:

13 May 2025

For the Tribunal:

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