



EMPLOYMENT TRIBUNALS

Claimant: Ms F Hussain

Respondent: Manchester City Council

Heard at: Manchester

On: 22, 23 and 24 April 2025

Before: Employment Judge KM Ross, Tribunal Member Mrs SA Humphreys and Tribunal Member Mr M Stemp

Representation

Claimant: In person

Respondent: Mr Todd, counsel.

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's claim of indirect sex discrimination is not well founded and fails.
2. The claimant's claim for unfair constructive dismissal is not well founded and fails.

Approved by Employment Judge KM Ross

24 April 2025

JUDGMENT SENT TO THE PARTIES ON
13 May 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>