



EMPLOYMENT TRIBUNALS

Claimant	Mr Jon Green	
Respondent	John Lewis Plc	
Heard at	Croydon (by video)	On 2 April 2025
Before	Employment Judge Fowell	
Representation		
Claimant	No appearance	
Respondent	Ms Emma Greening of counsel, instructed by Burges Salmon LLP	

JUDGMENT

The claim is dismissed on the basis that it was made out of time.

Employment Judge Fowell

Date: 2 April 2025

Judgment sent to parties on

23rd April 2025

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>