



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Cherry

**Respondent:** London Fire Commissioner

**Heard at:** London South (by CVP)

**On:** 13-17 January 2025  
24-25 January 2025  
4 March 2025

**Before:** Employment Judge Hart, Ms Beeston and Mr Hutchings

**Representation:**

For the claimant: Litigant in person  
For the respondent: Mr Uduje (counsel)

## JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant's complaint of harassment related to disability, in relation to Mr Ryan's rejection of his grievance on 17 December 2021, was well founded and **succeeds**.
2. The claimant's complaint of harassment related to disability, in relation to Mr Flower's rejection of his grievance on 21 April 2022 and Mr Fitzgerald's rejection of his grievance on 9 May 2022, was well founded and **succeeds**.

3. The claimant's complaint of victimisation, in relation to Mr McGhie making disciplinary allegations on 9 December 2022, was well-founded and **succeeds**.
4. The claimant's complaint of victimisation, in relation to Mr Davies suspending him in December 2022, was not well-founded and is **dismissed**.
5. The claimant's complaint of victimisation, in relation to Mr Murray and / or Mr Ellis continuing the suspension on 30-31 March 2023, is well-founded and **succeeds**.

Employment Judge **HART**  
Date: 04 March 2025

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

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