



Review Body on Senior Salaries

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The Rt Hon Shabana Mahmood MP
Lord Chancellor & Secretary of State for Justice
Ministry of Justice
102 Petty France
London
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15 May 2025

Dear Lord Chancellor,

RE: MAJOR REVIEW OF THE JUDICIAL SALARY STRUCTURE TERMS OF REFERENCE

Thank you for your letter of 13 May inviting the SSRB to undertake the Major Review of the Judicial Salary Structure. We accept the commission and are eager to begin work to examine the fundamental issues affecting judicial pay structures.

I have copied in our Judicial Lead, Mark Emerton, who will lead the Major Review on behalf of the SSRB and report back to us on a regular basis.

Please allow me to thank you and your officials for the collaborative approach to developing the Terms of Reference earlier this year. We intend to continue to seek active consultation and contributions from stakeholders across the justice system throughout this process, and will be in touch with your department for evidence over the coming months.

SSRB remains sensitive to the fiscal environment and will work to ensure that the Major Review represents value for money for the taxpayer whilst also making independent recommendations to effectively recruit, retain and motivate the judiciary.

We are looking forward to engaging with you and your colleagues and being aided in the collection of data and insights.

Yours sincerely,

LEA PATERSON CBE
CHAIR, SENIOR SALARIES REVIEW BODY