



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Olusanya

**Respondent:** DHL eCommerce UK Limited

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Reading (by Cloud Video Platform) **On:** 02 May 2025

**Before:** Employment Judge T Brown

### Appearances

For the claimant: In person

For the respondent: Ms Niaz-Dickinson, counsel

## JUDGMENT

1. The respondent is hereby granted an extension of time in which to present its response, and its draft response, dated 17 January 2025, shall stand as the response to the claim.
2. The respondent shall pay to the claimant the sum of £88 for his preparation time, pursuant to rules 74 and 77 of the Employment Tribunal Procedure Rules 2024.

Approved by:

**Employment Judge T Brown**

**02 May 2025**

JUDGMENT SENT TO THE PARTIES ON

12 May 2025

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FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing on 02 May 2025, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)