



EMPLOYMENT TRIBUNALS

Claimant: Mr T Bryant

Respondent: Bombora Wave Power Europe Ltd

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 1 October 2024. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £15,475 gross.
3. The Claimant is responsible for any tax and employee national insurance contributions that may be due.
4. The Claimant has withdrawn the claim of redundancy and it is dismissed.
5. The remaining claims of constructive unfair dismissal, annual leave and notice pay are to be further considered once the Claimant has provided further information.

Approved by:

Employment Judge C Sharp

Dated: 2 May 2025

JUDGMENT SENT TO THE PARTIES ON

12 May 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE