



EMPLOYMENT TRIBUNALS

Claimant: Mr J Stopford Mackay

Respondent: Buy & Go Cars Limited

Heard at: Cardiff (via Cloud Video Platform)

On: 8 May 2025

Before: Employment Judge R Evans

Representation

Claimant: In person

First Respondent: Mr W Cowley (representative)

JUDGMENT

1. The Respondent is correctly named as "BUY & GO CARS LIMITED" and the reference to "*SERVET BUDAK (BuyAndGOCarsLTD)*" is incorrect.
2. The Claimant's complaints for (a) automatically unfair dismissal (assertion of statutory rights); and (b) wrongful dismissal/breach of contract are not well-founded and are dismissed.
3. The Claimant's claim for unauthorised deduction from his wages is well-founded and upheld. The Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the claimant the sum of **£216.75** (which is to be paid net of lawful deductions of income tax and National Insurance).
4. The Respondent is ordered to pay the Claimant **£1,944.80** for failing to provide written particulars of employment.

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Signed by Employment Judge R Evans

8 May 2025

JUDGMENT SENT TO THE PARTIES ON

12 May 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.