



EMPLOYMENT TRIBUNALS

Claimants: Mr S Pomfret

Respondents: Fairs and Green MS Limited

Heard at: London South (by CVP)

On: 8 May 2025

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondent: Ms C Lewis, Solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

- (1) Under section 163 Employment Rights Act 1996, it is determined that the Claimant is entitled to a redundancy payment of £17,043.90.
- (2) The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.
- (3) The Respondent shall pay the Claimant £568.13. The Claimant is responsible for paying any tax or National Insurance.
- (4) The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period 23 - 27 September 2024.

- (5) The Respondent shall pay the Claimant £568.13, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance

Employment Judge Harrington

8 May 2025

Judgment sent to the parties on
9 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.