



# EMPLOYMENT TRIBUNALS

**Claimant:** Kion Poursaheli  
**Respondent:** Ingrid Kraftchenko Limited  
**Heard at:** East London Hearing Centre (via CVP)  
**On:** 1 May 2025  
**Before:** Employment Judge E Searley

## Representation

For the claimant: Unrepresented  
For the respondent: Did not attend

# JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made a series of unauthorised deduction from the Claimant's wages in the period 3 September 2024 to 31 October 2024.
2. The Respondent shall pay the claimant **£1,528.20** which is the gross sum deducted. The Claimant is responsible for the payment of any tax and national insurance.
3. A calculation is at Appendix 1.

**Approved by**  
**Employment Judge E Searley**  
**Date: 1 May 2025**

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

# Appendix 1

Rate of pay:	£12 per hour
August total hours:	86 hours and 6 minutes = £1,033.20
September total hours:	41 hours and 15 minutes = £495.00