



EMPLOYMENT TRIBUNALS

Claimant: Ms Zoe Wright
Respondent: EIB Landscaping Ltd
Heard at: East London Hearing Centre (by CVP)
On: 1 May 2025
Before: Employment Judge E Whittall

Representation

For the claimant: Unrepresented
For the respondent: Unrepresented

JUDGMENT

1. The claimant's claim of unauthorised deduction from wages, namely unpaid wages and holiday pay is well founded. The Respondent made an unauthorised deduction from wages in failing to pay the claimant for days worked and holidays accrued but not taken on the date the claimant's employment ended.
2. **The Respondent shall pay the claimant £672.00.** The claimant is responsible for paying any tax or National Insurance.
3. The complaint of breach of contract in relation to notice pay is well-founded.
4. **The respondent shall pay the claimant £480.00** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
5. **The total amount the Respondent shall pay the claimant is £1152.00.**
6. The claimant's claims for unfair dismissal and disability discrimination are dismissed upon withdrawal.

7. The claimant's claim of breach of contract, namely failure to pay pension contributions, is dismissed upon withdrawal for the Claimant to pursue with the Pension Regulator.

Employment Judge E Whittall
Date: 1 May 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).