

Declarations of Interest

Executive Directors

2025

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Michelle Russell, Chief Executive

Current work

None

Current unpaid work

Non-Executive Board Member - The Association of Chief Executives (ACE) (public body)

Current or past licence holder

No

Current business interests or other significant links with the security industry

Ownership of a property on an estate which contracts security personnel

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Director at the Charity Commission for England and Wales

Current – other

None

Past (recent) – other

Former voluntary appointments on the North East London Advisory Committee recruiting magistrates

City, University of London Business School – visiting lecturer

Tim Archer

Current work

Advisory Board member, Quality Board member and Audit and Risk Assurance Committee member of the Housing Ombudsman Service, an executive non-departmental public body, sponsored by the Department of Levelling Up, Housing and Communities.

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Ombudsman Director at the Financial Ombudsman Service

Former local councillor and Executive Portfolio Holder (Property and Commercial Investments) of Reigate and Banstead Borough Council 2018-2023

Current – other

Member of the Conservative Party

Past (recent) – other

None

Paul Fullwood

Current work

PJF Strategic Associates – Management Consultancy (Existing contracts only)

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

No

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Current Director of PJF Strategic Associates – Management Consultancy

Former Assistant Chief Constable, Bedfordshire Police, Cambridgeshire & Hertfordshire Constabularies.

Current – other

None

Past (recent) – other

College of Policing Subject Matter Expert – visiting lecturer.

Pete Easterbrook

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

None

Current – other

None

Past (recent) – other

None

Debbie Barlett

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

In previous role, Senior Responsible Owner for contracts with security providers.

Past (recent) paid work

Deputy Director at the Home Office.

Current – other

None

Past (recent) – other

None

Philip Urquhart

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Director of Technology & Business Services, Competition & Markets Authority

Current – other

None

Past (recent) – other

None